Coverage for: Individual + Family | Plan Type: POS

Norfolk Consortium: Anthem HealthKeepers POS 750

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call (833) 988-2030 or visit anthem.com and sign into the Member Portal. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (833) 988-2030 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$750/individual or \$1,500/family for In- <u>Network</u> <u>Providers</u> , \$2,000/individual or \$4,000/family for Out-of- <u>Network Providers</u> .	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible? Are there other	Yes. Primary Care, Specialist Visit, Preventive Care for In- Network Providers. Tier 1, Tier 2, and Tier 3 Prescription Drugs for In-Network and Out-of- Network Providers. Vision for In-Network and Out-of- Network Providers. No.	This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . You don't have to meet <u>deductibles</u> for specific services.
deductibles for specific services?	NO.	Tou don't have to meet deductibles for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	\$5,500/individual or \$11,000/family for In-Network Providers, combined Medical and Pharmacy Out-of-pocket maximum per calendar year. \$7,000/individual or \$14,000/family for Out-of- Network Providers, combined Medical and Pharmacy Out-of- pocket maximum per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.

What is not included in the out-of-pocket limit? Will you pay less if you use a network provider?	Premiums, balance-billing charges, and health care this plan doesn't cover. Yes, the Anthem HealthKeepers network. See www.anthem.com or call (833) 988-2030 for a list of network providers.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>Out-of-Network Provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>Out-of-Network Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May Need	What You	Limitations, Exceptions, &	
Medical Event		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25/visit <u>deductible</u> does not apply	50% coinsurance	Virtual visits (Telehealth) benefits available.
	Specialist visit	\$50/visit <u>deductible</u> does not apply	50% coinsurance	Virtual visits (Telehealth) benefits available.
	Preventive care/screening/immunization	No charge Deductible does not apply	50% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Office Visit No charge with office visit copay Other Outpatient 15% <u>coinsurance</u>	50% <u>coinsurance</u>	Costs may vary by site of service.
	Imaging (CT/PET scans, MRIs)	15% <u>coinsurance</u>	50% <u>coinsurance</u>	Pre-authorization required.
If you need drugs to treat your illness or condition More information about <u>prescription</u>	Tier 1 - Typically Generic	\$10/prescription, deductible does not apply (retail) and \$20/prescription, deductible does not apply (90 day retail and home delivery)	\$10/prescription, deductible does not apply (retail), \$20/prescription, deductible does not apply (90 day retail) and Not covered (home delivery)	One <u>copayment</u> or <u>coinsurance</u> amount covers up to a 30-day supply at retail and a 90-day supply mail order.

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at (833) 988-2030 or visit anthem.com and sign into the Member Portal.

Common	Services You May Need	What You	Limitations Essentians 0	
Medical Event		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
drug coverage is available at http://www.anthem.com/pharmacyinformation/	Tier 2 - Typically Preferred Brand & Non-Preferred Generic Drugs	\$30/prescription, deductible does not apply (retail) and \$60/prescription, deductible does not apply (90 day retail and home delivery)	\$30/prescription, deductible does not apply (retail), \$60/prescription, deductible does not apply (90 day retail) and Not covered (home delivery)	For more information, refer to "National Direct Drug List" at http://www.anthem.com/pharmacyinformation/ *See Prescription Drug section
	Tier 3 - Typically Non-Preferred Brand, Specialty and Generic drugs	\$60/prescription, deductible does not apply (retail) and \$120/prescription, deductible does not apply (90 day retail and home delivery)	\$60/prescription, deductible does not apply (retail), \$120/prescription, deductible does not apply (90 day retail) and Not covered (home delivery)	
	Facility fee (e.g., ambulatory surgery center)	15% coinsurance	50% coinsurance	Costs may vary by site of service. Pre-authorization required.
If you have outpatient surgery	Physician/surgeon fees	In Office \$25 PCP deductible does not apply \$50 PCP deductible does not apply Other Outpatient 15% coinsurance	50% <u>coinsurance</u>	Costs may vary by site of service.
	Emergency room care	15% <u>coinsurance</u>	15% <u>coinsurance</u>	none
If you need immediate medical attention	Emergency medical transportation	15% coinsurance	15% coinsurance	none
	Urgent care	\$50/visit <u>deductible</u> does not apply	50% coinsurance	none
If you have a hospital stay	Facility fee (e.g., hospital room)	15% <u>coinsurance</u>	50% <u>coinsurance</u>	Pre-authorization required. 100 days/member/year for Inpatient rehabilitation.
	Physician/surgeon fees	15% <u>coinsurance</u>	50% <u>coinsurance</u>	none
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit \$25/visit deductible does not apply Other Outpatient 15% coinsurance	Office Visit 50% <u>coinsurance</u> Other Outpatient 50% <u>coinsurance</u>	Pre-authorization required for intensive outpatient program, partial hospitalization services, electroconvulsive therapy, and Transcranial Magnetic Stimulation.

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at (833) 988-2030 or visit anthem.com and sign into the Member Portal.

Common		What You	Limitations Essentians 9		
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Cimitations, Exceptions, & Other Important Information	
	Inpatient services	15% <u>coinsurance</u>	50% <u>coinsurance</u>	Pre-authorization required for all inpatient services.	
	Office visits	\$350/global <u>deductible</u> does not apply	50% <u>coinsurance</u>	Pre-authorization required for prenatal services. Cost sharing	
If you are pregnant	Childbirth/delivery professional services	Included under global copay	50% coinsurance	does not apply to certain preventive services.	
pregnant	Childbirth/delivery facility services	15% <u>coinsurance</u>	50% <u>coinsurance</u>	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Home health care	0% <u>coinsurance</u>	50% coinsurance	100 visits/year. Pre-authorization required.	
If you need help recovering or have other special health needs	Rehabilitation services	15% <u>coinsurance</u>	50% <u>coinsurance</u>	Costs may vary by site of service. *See Therapy Services section.	
	Habilitation services	15% coinsurance	50% <u>coinsurance</u>	30 visits each per plan year for PT, OT & ST services 100 days/member/year for skilled nursing services. Pre-authorization required.	
	Skilled nursing care	15% <u>coinsurance</u>	50% <u>coinsurance</u>		
	Durable medical equipment	15% <u>coinsurance</u>	50% <u>coinsurance</u>	*See <u>Durable Medical</u> <u>Equipment</u> Section. Pre-authorization required for single items over \$750, all rental items, and repair and replacement	
	Hospice services	0% <u>coinsurance</u>	50% <u>coinsurance</u>	Pre-authorization required.	
If your child needs dental or	Children's eye exam	No charge Deductible does not apply Not covered	Reimbursed Up to \$30 Deductible does not apply Not covered	*See Vision Services - Section	
eye care	Children's glasses Children's dental check-up	Not covered Not covered	Not covered Not covered	none	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

• Acupuncture

• Bariatric surgery

• Cosmetic surgery

• Dental care (Adult)

• Dental care (Pediatric)

• Dental Check-up

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at (833) 988-2030 or visit anthem.com and sign into the Member Portal.

Glasses for an adult or child
 Private duty nursing
 Infertility treatment
 Routine foot care unless medically necessary
 Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care 30 visits/year
- Hearing aids \$1,000 per ear/36 months
- Infertility testing and diagnosis

- Most coverage provided outside the United States. See www.bcbsglobalcore.com
- Routine eye care (Adult) 1 exam/benefit period.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia Bureau of Insurance, 1300 East Main Street, P. O. Box 1157, Richmond, VA 23218, (800) 552-7945, Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565, www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 27401, Richmond, VA 23279

Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565, www.cciio.cms.gov

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at (833) 988-2030 or visit anthem.com and sign into the Member Portal.

About these Coverage Examples:

The total Peg would pay is

\$2,610



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance 	\$750 \$50 15% 15%	 The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance 	\$750 \$50 15% 15%	 The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance 	\$750 \$50 15% 15%
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: <u>Cost Sharing</u>		In this example, Joe would pay: <u>Cost Sharing</u>		In this example, Mia would pay: <u>Cost Sharing</u>	
<u>Deductibles</u>	\$750	<u>Deductibles</u>	\$100	<u>Deductibles</u>	\$750
<u>Copayments</u>	\$400	Copayments	\$1,300	Copayments	\$200
Coinsurance	\$1,400	Coinsurance \$0 Coinsurance			\$300
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0

\$1,420

The total Mia would pay is

The total Joe would pay is

\$1,250

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (833) 988-2030

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 2030-988 (833).

Armenian (**hայերեն**). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (833) 988-2030։

Bassa (Băsóò Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà ke dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpỗ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù ke, dá (833) 988-2030.

Bengali (বাংলা): যদি এই নখিপত্রের বিষয়ে আপনার কোনো প্রশ্ন খাকে, তাংলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (৪33) 988-2030 –তে কল করুন।

Burmese (မြန်မာ): ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖု (833) 988-2030 သို့ ခေါ် ဆိုပါ။

Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gεεr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (833) 988-2030.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (833) 988-2030.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ (والاعادی): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (833) 988-2030.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (833) 988-2030.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (833) 988-2030.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (833) 988-2030.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (833) 988-2030.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें(833) 988-2030

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (833) 988-2030.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpọo (833) 988-2030.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (833) 988-2030.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (833) 988-2030.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (833) 988-2030

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(833) 988-2030 にお電話ください。

Khmer (ខ្មែរ)៖ បើអ្នកមានសំណួរផ្សេងទៀតអំពីឯកសារនេះ អ្នកមានសិទ្ធិទទួលជំនួយនិងព័ត៌មានជាភាសារបស់អ្នកដោយឥតគិតថ្លៃ។ ដើម្បីជជែកជាមួយអ្នកបកប្រែ សូមហៅ(833) 988-2030 ។

Kirundi (Kirundi): Ugize ikibazo ico arico cose kuri iyi nyandiko, ufise uburenganzira bwo kuronka ubufasha mu rurimi rwawe ata giciro. Kugira uvugishe umusemuzi, akura (833) 988-2030.

Korean (한국어): 본 문서에 대해 어떠한 문의사항이라도 있을 경우, 귀하에게는 귀하가 사용하는 언어로 무료 도움 및 정보를 얻을 권리가 있습니다. 통역사와 이야기하려면(833) 988-2030 로 문의하십시오.

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