

CITY OF NORFOLK REGULAR HEALTH INSURANCE RATES WITHOUT WELLNESS REWARDS CREDIT

HSA1600	Regular Rate Per Pay Period	Regular Rate Per Month	City Monthly Share
Employee Only	\$15.44	\$30.88	\$714.22
Employee + Child(ren)	\$74.68	\$149.36	\$1,044.29
Employee + Spouse	\$130.09	\$260.18	\$1,453.57
Employee + Family	\$207.56	\$415.12	\$2,192.76
Married Employees*	\$79.91	\$159.82	\$2,448.05
POS1000	Regular Rate Per Pay Period	Regular Rate Per Month	City Monthly Share
Employee Only	\$33.95	\$67.90	\$692.07
Employee + Child(ren)	\$120.36	\$240.72	\$976.76
Employee + Spouse	\$186.96	\$373.92	\$1,374.01
Employee + Family	\$281.63	\$563.26	\$2,096.64
Married Employees*	\$122.41	\$244.82	\$2,415.08
POS750	Regular Rate Per Pay Period	Regular Rate Per Month	City Monthly Share
Employee Only	\$74.07	\$148.14	\$633.20
Employee + Child(ren)	\$175.90	\$351.80	\$899.91
Employee + Spouse	\$290.99	\$581.98	\$1,215.10
Employee + Family	\$430.16	\$860.32	\$1,874.37
Married Employees*	\$243.37	\$486.74	\$2,247.95
PPO750 OOA (for out of state employees)	Regular Rate Per Pay Period	Regular Rate Per Month	City Monthly Share
Employee Only	\$74.07	\$148.14	\$633.20
Employee + Child(ren)	\$175.90	\$351.80	\$899.91
Employee + Spouse	\$290.99	\$581.98	\$1,215.10
Employee + Family	\$430.16	\$860.32	\$1,874.37
Married Employees*	\$243.37	\$486.74	\$2,247.95

*Married employees: two employees married to each other with dependent(s) selecting combined coverage (not applicable for dental or vision plans). Also, eligible if one employee works for Norfolk Public Schools (NPS) or Norfolk Redevelopment and Housing Authority (NRHA).

CITY OF NORFOLK WELLNESS REWARDS CREDIT RATES

HSA1600	Rewards Credit Reduction Rate Per Pay Period	Rewards Credit Reduction Rate Per Month	City Monthly Share
Employee Only	\$10.44	\$20.88	\$724.22
Employee + Child(ren)	\$69.68	\$139.36	\$1,054.29
Employee + Spouse	\$125.09	\$250.18	\$1,463.57
Employee + Family	\$202.56	\$405.12	\$2,202.76
Married Employees*	\$74.91	\$149.82	\$2,458.05
POS1000	Rewards Credit Reduction Rate Per Pay Period	Rewards Credit Reduction Rate Per Month	City Monthly Share
Employee Only	\$28.95	\$57.90	\$702.07
Employee + Child(ren)	\$115.36	\$230.72	\$986.76
Employee + Spouse	\$181.96	\$363.92	\$1,384.01
Employee + Family	\$276.63	\$553.26	\$2,106.64
Married Employees*	\$117.41	\$234.82	\$2,425.08
POS750	Rewards Credit Reduction Rate Per Pay Period	Rewards Credit Reduction Rate Per Month	City Monthly Share
Employee Only	\$69.07	\$138.14	\$643.20
Employee + Child(ren)	\$170.90	\$341.80	\$909.91
Employee + Spouse	\$285.99	\$571.98	\$1,225.10
Employee + Family	\$425.16	\$850.32	\$1,884.37
Married Employees*	\$238.37	\$476.74	\$2,257.95
PPO750 OOA (for out of state employees)	Rewards Credit Reduction Rate Per Pay Period	Rewards Credit Reduction Rate Per Month	City Monthly Share
Employee Only	\$69.07	\$138.14	\$643.20
Employee + Child(ren)	\$170.90	\$341.80	\$909.91
Employee + Spouse	\$285.99	\$571.98	\$1,225.10
Employee + Family	\$425.16	\$850.32	\$1,884.37
Married Employees*	\$238.37	\$476.74	\$2,257.95

*Married employees: two employees married to each other with dependent(s) selecting combined (family) coverage (not applicable for dental or vision plans). Also, eligible if one employee works for Norfolk Public Schools (NPS) or Norfolk Redevelopment and Housing Authority (NRHA).